



3rd Project Meeting in Vilnius

Training Days 29th + 30th January 2020

Leadership and Team Building

Venue: Vilnius Evangelical Lutheran Deacony, Vokiečių Street 20, Vilnius

Lecturer and facilitator: Günther Koegst / SOKRATES Mannheim

... 29th January: Training Day

9.30	Start Welcome and Introduction Presentation of participants and their projects (short), expectations of the seminar and description of challenges concerning leadership and team development at this moment
10.00 – 11.00	Leadership and teams Input: Leadership styles Plenary discussion and collection of results, summary
11.00 – 11.15	Coffee break
11.15 – 12.00	Input: Leadership, vision statements and defining common goals group work, presentation of results and discussion
12.00 – 13.00	Input: Leadership and team exchange / discussion: active listening, strength-oriented conversation, leading by questions practice: role play, feedback and evaluation
13.00 – 13.45	Lunch Break
13.45 – 15.00	Team Development Input: Keeping the balance within the teamwork triangle group work, presentation of results and discussion
15.00 – 16.00	Input: From vision statement to work strategy methods and exercises: problem solving, constructive solutions, motivating strategies

16.00 – 16.15	Coffee Break
16.15 – 17.30	Input: <i>From work strategy to work distribution and team Identity/team spirit</i> group work, presentation of results and discussion
17.30	Short wrap-up / what is relevant for the following morning?

----- 30th January 2020

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9.00 – 10.30	Presentation of small-scale Lithuanian Start-Ups General intro, followed by reflections on leadership and team building: what went well, what are challenges, problem-solving strategies?
10.30 – 10.45	Coffee Break
10.45 – 12.00	Group work: identifying methods and strategies for specific problems in Leadership and Team Development (reflecting on Training Day one and this morning's exchange) Exchange in Plenary
12.00 – 12.30	Wrap-Up , relevant issues for the next Training Day in Sweden Take a little bit of time for the evaluation questionnaire before lunch!
12.30	Lunch